



Christian Missionary Technical Services

CMTS Ministries, Inc.

1119 North Boundary Rd

Bernville, PA 19506

(610)488-6975 | cmtsministries@gmail.com | cmtsministries.com

Applicant Information

Last Name:		First Name:				
Phone #:		Email:				
Present Address:						
City:		State:	Zip:			
DOB: / /		Place of birth:				
Languages you speak:						
Preferred contact type:	Phone	Text	Email	Gender:	M	F
Please include a photocopy of your passport when submitting this application.						

Emergency Contact

Last Name:		First Name:	
Phone #:		Email:	
Present Address:			
City:		State:	Zip:
Relationship:			

Health Information

How is your physical health?	Poor	Fair	Good	Excellent
Please list any physical disabilities, medical conditions, or food allergies:				
Please list any prescription medications you are taking:				

Skills

What skills do you have that are pertinent to this trip?
Are you willing to evangelize and represent Christ throughout the whole trip?

Christian Experience

Home church:			
Phone #:	Church affiliation:		
Address:			
City:	State:	Zip:	Years of attendance:
Please share a brief summary of your testimony:			
Please list any mission trips or mission work you've done in the past. Include dates, location, and ministry name			

Statement of Faith

1. We believe the Bible to be the verbally inspired Word of God. It is inerrant and infallible and the final authority in all matters of life and faith (2 Tim. 3:16, 17).
2. We believe that there is one God, eternally existing in three persons, Father, Son and Holy Spirit (Mat. 28:19; Eph. 4:6).
3. We believe in the pre-existence of Christ (Jn. 1: 1-3), His deity (Heb. 1:8), His humanity (Jn. 1:14), His virgin birth, His sinless life (2 Cor. 5:20), in His miracles (Jn. 20:30,31), in His bodily resurrection (1 Cor. 15:4), in His ascension to the right hand of the Father (Acts 1:9), and His personal return in power and glory (Acts 1: 11).
4. We believe man was created innocent in the image of God but transgressed and fell in Adam. He is unable to recover himself. Eternal salvation is offered to man by faith in Christ in response to repentance toward God (1 Cor. 15:22; Jn. 3:16; Acts 20:21).
5. We believe that man cannot be saved apart from the regenerating work of the Holy Spirit (Titus 3:5). The Holy Spirit indwells and empowers the believer, enabling him to live the Christian life (Eph. 5:18; Rom. 8:9).
6. We believe the local church is for worship, Christian fellowship, discipleship, and evangelism. We believe in the spiritual unity of believers in Christ (Jn. 17).
7. We believe in the bodily resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (1 Cor. 15).

TRIP TOTAL: \$1,300

Please include your \$100 deposit with this application, along with your signed forms from the Guidelines.

DEADLINE TO SIGN UP:

MAY 24, 2024

DEADLINE FOR \$1,200:

JUNE 21, 2024

- I have read and understand the CMTS Statement of Faith and accept it without reservation.
- I will trust in the Lord and be responsible for raising my own support and funds for this trip.
- I commit to abiding by the Short Term Mission Trip Guidelines as laid out by CMTS Ministries

Signature: _____

Date: / /

CMTS Principles & Practices

Short-Term Mission Trips

Edition #1 March 2024

Introduction

So neither the one who plants nor the one who waters is anything, but only God, who makes things grow. The one who plants and the one who waters have one purpose, and they will each be rewarded according to their own labor.

For we are coworkers in God's service; you are God's field, God's building.

-1 Cor 3:7-9

Christian Missionary Technical Services Ministries was founded in 1982 by Andy and Nancy Merrick. While missionaries in Peru, they noticed a lack of quality equipment, tools, and training that missionaries needed to accomplish their work and were inspired to create CMTS. Since then, CMTS has developed three main focuses that the ministry functions around: (1) Technical support for existing missions, (2) Training and Discipleship, and (3) Encouraging others in the body of Christ at large while challenging them to serve.

These guidelines are intended to clearly explain the expectations for anyone who desires to serve with CMTS Ministries on a short-term mission trip. Please carefully read this document and bring us any questions you have. *Submit pages 6-8 signed indicating your agreement with rules, requirements, etc.* Participants under 18 must complete and submit the proper release form. This is a living document and can be updated and changed as the need arises.

Two are better than one because they have a good return for their labor: If either of them falls down, one can help the other up. - Ecclesiastes 4:9-10

Short-Term Missions

Volunteer Expectations

- CMTS is an environment to love God, love others, and live a blameless life. (**James 1:14-15; 1 Corinthian 6:20**) **BE A BLESSING**, a *Core Value*
- Attain to Christian living by faith in God's grace. **BELIEF TO BEHAVIOR**, a *Core Value*
- Be committed to working hard towards personal growth, spiritual growth, and people skills. **CONTINUAL GROWTH**, a *Core Value*
- Be available to do mission needs and have a burden for missions purpose.
- Be committed to the trip you are taking and place you are serving. **BE ALL IN**, a *Core Value*
- Be committed to being flexible with the schedule and plans. CMTS trips are always eventful. *"Blessed are the flexible for they won't get bent out of shape"* **BE FLEXIBLE**, a *Core Value*
- Be committed to striving for a positive, thankful attitude each day of the trip. **ATTITUDE OF GRATITUDE**, a *Core Value*
- Be committed to encouraging and lifting each other up. We can't let non-sin issues cause a divide.
- Do everything without murmuring and complaining. (**Philippians 2:14-16**)
- Be an example in all you do. (**1 Timothy 4:12**)
- CMTS volunteers and staff must be faithful, accountable, and teachable. (**2 Timothy 2:2; James 3:1; Proverbs 13:10**)
- The Word of God is the most powerful tool you will ever hold in your hand. Use it to equip yourself and those you influence in the church. (**2 Timothy 3:16-17**)
- "Now as always"... Christianity is not something you do at church. You need to be living your faith before you come and after you go home. (**Philippians 1:20-21**)
- Volunteers and staff must do their best to keep things right among themselves and before the Lord so that we can, with integrity, be examples of the joy that we have in Christ, i.e. smile and mean it because as far as it depends on you, you are right before God and man. (**1 John 1:9; Romans 12:18; Matthew 5:23-24**)
- Foul language, coarse jesting, and slander should not occur.
- Be honest - we are all Christ's ambassadors. (**Proverbs 10:9**)

"For this very reason, make every effort to add to your faith goodness; and to goodness, knowledge; and to knowledge, self-control; and to self-control, perseverance; and to perseverance, godliness; and to godliness, mutual affection; and to mutual affection, love. For if you possess these qualities in increasing measure, they will keep you from being ineffective and unproductive in your knowledge of our Lord Jesus Christ." - 2 Peter 1: 5-8

Appropriate Conduct & Accountability

- Everyone serving with the opposite sex needs to be mindful of healthy boundaries.
- If in mixed-gender company, try to always be in groups of three or more.
- No inappropriate physical affection between opposite genders.
- Do not inappropriately fraternize with other staff, volunteers, or Equip students. This is a zero-tolerance policy, and you will be asked to leave immediately.
- No men in women's housing and no women in men's housing.
- Be aware of the cultural differences you will experience on your trip, and do your best not to be disrespectful of another country, province, or state's way of life. The goal of the trip is to exemplify and glorify Christ; do not misrepresent Him. **See Romans 14.**

"Finally, all of you, live in harmony with one another; be sympathetic, love as brothers, be compassionate and humble." -1 Peter 3:8

Dress Code

This guideline is not meant to create restrictions or division. As a ministry, we are called to (1) hold each other (students, staff, volunteers, etc.) accountable, and (2) do our best to prevent becoming a stumbling block for others. We welcome any questions or discussions about these guidelines.

- Please pack appropriately for the trip. Take into account the weather, cold evenings, hot days, etc.
- Sweatpants, inappropriate t-shirts, etc. should not be worn.
- Men - *modesty is not just for women*
 - Shirts must be worn at all times
 - Swimsuits must be modest and come down to at least mid-thigh. Rashguard swim shirts are required
- Women
 - Shorts must be mid-thigh or longer
 - Dresses and skirts are to be no more than 4 inches above the knee
 - Leggings are not to be worn as pants
 - No exposed midriffs
 - No plunging necklines extending below your collarbone
 - No off-shoulder shirts going below the top of your shoulder blades
 - Tank top straps must be thick enough to cover bra straps (even if you would wear a strapless bra)
 - Swimsuits must be one-piece or tankini to follow the same rules above

Administration reserves the right to ask any staff to change based on appropriateness of attire

Conflict

- Since we are trying to display a testimony of the unity of Christ's body, staff and volunteers should not be fighting
- If a conflict occurs the appropriate leadership should be notified.
- The biblical model written in **Matthew 18:15-17** is very clear on how we should handle each other in conflict.
 - “If your brother or sister sins:
 1. Go and point out their fault, just between the two of you.
 - *If they listen to you, you have won your brother.*
 2. But *if he does not listen to you,*
 - take one or two more with you, so that by the mouth of two or three witnesses every fact may be confirmed.
 3. If he refuses to listen to them (the two or three witnesses):
 - tell it to the church
 4. If he refuses to listen even to the church,
 - let him be to you as a Gentile and a tax collector.”
- We, as followers of Christ, are the church; if your conflict is ever taken to the third step (“tell it to the church”), CMTS administration is the appropriate leadership to mediate.

“Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit, just as you were called to one hope when you were called; one Lord, one faith, one baptism;”
- Ephesians 4:2-5

Family & Individual Expectations

- *After committing to the trip by submitting your application & deposit, if you are unable to attend the trip and the plane tickets have already been purchased, you are responsible for covering the cost of the ticket. Airplane tickets are non-refundable.*
- Each person is expected to raise prayer support & financial funding for the trip.
 - Asking others for money to go on a mission trip can seem daunting, but proper perspective is important. Ask for people to partner with you on the trip.
 - See “Support Letter Template”.
- Families participating with young children will remain fully responsible for them and will need to fill out and submit the Minor Application paperwork for each child under 18.
- Do not leave the group at any point. We will provide emergency contact information in the event that you are separated from the group.

Travel

- If traveling by bus/van:
 - Due to insurance reasons, only approved individuals are allowed to drive CMTS vehicles.
 - You will be assigned a seat; do not move or trade seats while on the road, so that we can make sure we have an accurate head count.
 - When we stop to refuel, eat, and use the restroom, you are responsible for purchasing your own snacks and drinks. You are also responsible for your mess; do not leave trash in the bus/van for someone else to clean up.
 - Mixed-gender seating is allowed in groups only, and never alone.
- If traveling by air:
 - Have your passport out and ready.
 - Do not leave the group.
 - Do not make jokes about bombs or guns or other explosive devices.
 - You are responsible for holding your ticket.
 - You are responsible for purchasing any food or drinks after going through TSA.

Addictive Substances Policy

- Alcohol, tobacco, and illegal drugs are not permitted at any time. This includes vapes, e-cigarettes, hookah, vaporizer liquid, and drug paraphernalia/tools. **This is a zero-tolerance policy and you will be asked to return home immediately.**
- All prescription drugs must be labeled with the name of the person taking them. They MUST be labeled and CMTS administration must be informed of all prescription medication. Anyone caught taking or in possession of a prescription drug that is not theirs will be asked to return home immediately. This is an illegal use of prescription meds and is, therefore, an illegal drug.

Support Letter Template

Greeting- Can be formal like, "Dear friends and family" or something informal such as, "Hello!"

Introduction- Introduce yourself (obviously), and the reason you're writing

Body- Give a little backstory. Talk about the decision to come to CMTS, and about what CMTS is. Here's a summary paragraph you can copy/paste:

Christian Missionary Technical Services (CMTS) is a ministry dedicated to supplying and equipping missionaries and other ministries across the globe. Since 1982, CMTS has worked behind the scenes to keep missionaries and other ministries operational. They provide vehicles and mechanical support, technical equipment, specialized supplies and services, and inspiration for others to serve.

Body cont.- After explaining CMTS, talk about what your role here will be, how you're feeling about this big change, etc. Be vulnerable; people will be able to relate better and will be more invested if they feel like they know you better after reading this!

Call to action- Now's the hard part... Asking for financial support, spiritual support, or support of any kind is difficult, but I promise God sees you humbling yourself by putting the weight of your need solely on Him and His ability to soften hearts and open doors. If it is particularly difficult for you to say the words, "I/we need your financial support", do it anyway, and tell people how difficult it is. They understand! Ask for their prayers too! *Specify the amount of support you need!*

Contact- Give them whatever information you are most comfortable handing out: email, phone number, WhatsApp, etc. They'll have questions, so they will want to know the best way to reach you.

Donation Information-

Donations are tax-deductible and can be made by visiting:

<https://cmts.kindful.com/>

Or checks made to "CMTS Ministries" with "Your name" in the memo, and mailed to:

CMTS Ministries

1119 N. Boundary Road

Bermsville, PA 19506

CMTS Short-Term Mission Trip Guideline Agreement

By signing this document:

- I have read and agree to follow all of the guidelines outlined above.
- All of my questions and concerns have already been addressed.
- I understand the consequences of not following the guidelines.
- I am willing to submit to the leadership and disciplinary actions of the Christian Missionary Technical Services administration.
- I understand that this document is a living document and can be changed or updated at any time.

*Please read and copy this sentence below if you agree:

I have read, understood, and submit to all that is in the CMTS Short-Term Mission Trip Guidelines.

_____ Date / /
Volunteer Signature

_____ Date / /
CMTS Administration Witness Signature

Photography Consent Form

Public CMTS Photography Consent Form.

Christian Missionary Technical Services/Equip Program would like to take your photograph for media purposes. These images may be sent out to the media with a press release, used for our publications or on our website.

Person(s) in photograph

I agree to allow Christian Missionary Technical Services/Equip Program to take photographs of me and grant permission for these to be used by the Christian Missionary Technical Services/Equip Program and its project partners to publish and promote in publications, press articles, promotional material and websites, exclusively for non-profit-making purposes.

I have read and agree to the Public Photography Consent Form.

Signature _____

Date: / /

Release of Liability and Statement of Responsibility Form

In consideration for being allowed by Christian Missionary Technical Services and the directors to participate in service projects and associated mission trips, I do hereby agree to the following:

1. To release, forever discharge, and agree to hold harmless Christian Missionary Technical Services, the members and guests thereof, the Equip Program, and its members and guests thereof from any and all liability, claims or demands for personal injury, sickness, or death, as well as property damage and expenses, of any nature whatsoever which may be incurred by the undersigned and the participant that occur while said person is participating in the above-described trip or activity including recreation and work activities. The undersigned further hereby agrees to hold harmless and indemnify said ministry and program, its directors, members, employees, and agents for any liability sustained by said participant, including expenses incurred attendant thereto.
2. To reimburse Christian Missionary Technical Services and the Equip Program for any and all damages caused to the facilities and/or the equipment therein inflicted either by accident or malice.
3. To the administration of first-aid and/or doctor's care, or any other form of medical treatment necessitated by illness or injury that may require the same. In the event of the necessity of such care or treatment as heretofore described, the undersigned agrees to hold harmless and indemnify Christian Missionary Technical Services and the Equip Program, its directors, members, employees, and agents from any acts of malfeasance, and/or failure to act on the part of those chosen to administer medical care on behalf of the participant.
4. To abide by and follow the rules found in the Volunteer Handbook.

Printed Name _____

Signature _____

Date: / /

Volunteer Waiver & Release Form

Volunteer Name: _____

Check here if Volunteer is under 18

Contact Email (required): _____

Parent/Legal Guardian Email (required for Volunteers under 18): _____

Address: _____

City, State, Zip: _____

Phone: _____

Emergency Contact

Name: _____

Relationship to Volunteer: _____

Phone Number: _____

**VOLUNTEERS MUST COMPLETE BOTH SIDES
OF THE WAIVER AND RELEASE FORM FOR EACH INDIVIDUAL**

**PARENT/LEGAL GUARDIAN SIGNATURE IS REQUIRED
IF VOLUNTEER IS UNDER 18**

Waiver & Release Form Release of Liability

In return for being allowed to participate in Christian Missionary Technical Services Ministries volunteer activities and all related activities, including any activities incidental to such participation (“Volunteer Activities”), the undersigned Volunteer or Parent/Legal Guardian of Volunteer if Volunteer is under age 18 (hereafter referred to using “I”, “me”, or “my”) releases and agrees not to sue Christian Missionary Technical Services Ministries or its officers, directors, employees, sub-contractors, sponsors, agents and affiliates (“CMTS Ministries”) from all present and future claims that may be made by me, my family, estate, heirs, or assigns for property damage, personal injury, or wrongful death arising as a result of my participation in the Volunteer Activities wherever, whenever, or however the same may occur.

I understand and agree that CMTS Ministries is not responsible for any injury or property damage arising out of the Volunteer Activities, even if caused by their ordinary negligence or otherwise.

I understand that participation in Volunteer Activities involves certain risks, including, but not limited to, serious injury and death. I am voluntarily participating in the Volunteer Activities with knowledge of the danger involved and I agree to accept all risks of participation.

I also agree to indemnify and hold harmless CMTS Ministries for all claims arising out of my participation in the Volunteer Activities.

I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state in which the Volunteer Activities take place and agree that if any portion of this Agreement is invalid, the remainder will continue in full legal force and effect.

I also acknowledge that CMTS Ministries have not arranged and do not carry any insurance of any kind for my benefit or that of Volunteer (if Volunteer is under 18), my parents, guardians, trustees, heirs, executors, administrators, successors, and assigns. I represent that, to my knowledge, I am in good health and suffer no physical impairment that would or should prevent my participation in Volunteer Activities.

I also understand that this document is a contract which grants certain rights to and eliminates the liability of CMTS Ministries.

*I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.

_____ Date / /
Volunteer Signature (for all volunteers regardless of age)

I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.

_____ Date / /
Parent/Legal Guardian Signature (if volunteer is under 18)